

**Fresh Pond Monthly Meeting**  
**Meeting for Worship with Attention to Business**  
**May 6, 2018**

Reading

*Let us then reflect on a set of feelings and perceptions that I have come to call the "five gut feelings" of the meeting for business.*

1. *Joy in being together – joy at being with other people who have experienced some measure of spiritual transformation*
2. *Joy at being with God – the joy and awe and comfort at being once again in the presence of the Great Friend, the Healer, the Giver of inward Peace and Refreshment*
3. *Assurance – [This] is the deep assurance of being filled with the water of life of which Jesus spoke*
4. *Trust – a trust in the immense power at the heart of the universe, which is also in our hearts*
5. *Excitement – about the unexpected, the unpredictable. The excitement of a Holy Expectancy.*

*From Pendle Hill Pamphlet The Mind of Christ, by Bill Taber*

**Present:** Holly Baldwin, Kathleen McLeod, Susan Zeichner, Callid Keefe-Perry, Melody Brazo, Beckey Phipps, Will Taber, Nancy Shippen, Linda Agerbak, Kathleen Wooten, Maille Wooten, Laura Street, Betsy Kantt, Holly White, Robert Dove McClellan, Brad Barber, Mary Hopkins, Bruce Neumann (clerk), Phillip Veatch (recorder).

**Request for Membership** - Sharon Frame's letter requesting transfer of membership from Gwynedd Meeting (in Pennsylvania) to Fresh Pond Monthly Meeting was read. The request was given to Gifts and Leadings to appoint a clearness committee.

**Gifts and Leadings** - Nancy Shippen brought forth the name of Callid Keefe-Perry as a named member of the Ministry and Worship Committee. Approved.

Gifts and Leadings has not been able to find someone for the position of Child care liaison on the Administration and Stewardship Committee. A description of the position is attached below. Gifts and Leadings asks the Meeting for volunteers or suggestions.

**Pastoral Care retreat** - Bruce Neumann reported on a joint NEYM/NYYM retreat on pastoral care that was held last week at Powell House in New York. Helen Bassett attended for Fresh Pond. Kathleen Wooten also attended representing Smithfield, RI meeting. Helen and Kathleen will bring more information at a later date.

**Travel minute for Kathleen Wooten** - Holly White presented a travel minute for Kathleen Wooten on behalf of her care and accountability committee (attached below). "Kathleen is led to travel out of an abiding love for the divine and for Friends who wrestle with the inevitable challenges of living faithful lives." Letters in support of Kathleen's work were read from Smithfield, RI meeting and the New York Yearly Meeting Outreach Committee. Meeting approved the minute. The minute will be forwarded to Salem Quarterly Meeting.

**Budget (2nd reading)** - Brad Barber as treasurer presented the second reading of our 2018/2019 budget. Cambridge Friends School has raised our rental costs significantly since the last reading. The total increase for all items in the budget is about 11% higher than last year. Meeting approved the budget with gratitude to the hard work of Brad and the committee (see attached).

**Childcare update:** Angel Salaberrios is now working as our child care worker on First and Third Firstdays. We are still looking to fill the other weeks.

**Archives Update** - Will Taber described the current status of our archives. We are still considering what to send to the University of Massachusetts archive site. One issue is that whatever documents we send electronically to UMass are published online so we will want to consider confidentiality issues. More seasoning of this issue will be done by Kathleen Wooten, as archivist, and by Lynn Taber, Will Taber, and Holly Baldwin as an ad hoc group.

# Fresh Pond Monthly Meeting

*Of the*  
Religious Society of Friends

May 6, 2018

Greetings from Fresh Pond Monthly Meeting. We write this travel minute to introduce Kathleen Wooten, a beloved member in good standing and to commend her to your care. We hope that you will welcome her into your fellowship and into your hearts.

Kathleen is an active member of our Meeting. Her service to Meeting has included work in the areas of outreach, digital presence and the archives. Soon after her conviction to the Quaker faith, she experienced a leading to travel among Friends, particularly in New England. This leading has been tested and sustained in the years since, growing into what we now recognize as a ministry. Kathleen is led to travel out of an abiding love for the Divine and for Friends who wrestle with the inevitable challenges of living faithful lives. Kathleen's expectation that God "shows up" has been validated countless times as she visits meetings throughout New England. In these visits, she bears witness to God's love and invites Friends to share in recognizing the presence of God in the gathering of one with another.

By virtue of her extensive travel and familiarity with many of the meetings in New England, Kathleen carries with her both knowledge of New England Yearly Meeting and deep regard for the people, history, and testimonies of Friends.

Kathleen also has considerable expertise in digital ministry, and delights in sharing that knowledge, not as an end in itself, but rather as a dimension of her commitment to connecting Friends and to inviting those who have not yet found the Quaker Way. Kathleen meets regularly with a Care and Accountability committee which assists Kathleen in discerning where God is calling her, and provides encouragement and accountability on behalf of Fresh Pond Meeting.

We pray that Kathleen's visit will be blessed by the Holy Spirit, and remain eager to hear of her work among you.

On behalf of Fresh Pond Monthly Meeting,  
Phillip Veatch, co-clerk  
Bruce Neumann, co-clerk

**5 Cadbury Rd. Cambridge MA 02140**

The Childcare Subcommittee (CS) consists of 2 people and is subsumed under the Administration and Stewardship Committee. (A & S) The members of CS meet with the Administration and Stewardship Committee, every time it meets, which is typically monthly. Childcare Subcommittee may also meet separately as needed to accomplish tasks, in addition to their monthly participation in the A and S meeting. The A and S committee may or may not meet in July, or August, depending on work at hand.

Responsibilities of the Childcare Subcommittee:

Personnel functions:

- Recruit, hire, supervise the work of the childcare provider at Fresh Pond Meeting
- Hold personnel issues confidential within the Administration and Stewardship Committee unless emergency concerns dictate otherwise
- Conduct the lead childcare provider's annual review
- Oversee the lead childcare provider in h/her supervision of the assistant. One or both CS members take part in preparing the review and observe as the lead provider conducts the review of the assistant provider.
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- Interact with parents of the children under their care, for cordiality and information sharing. Solicit parents' feedback from time to time regarding their children's experience in Childcare at FPM
- Participate in Fresh Pond Meeting's Child Safety Core Committee, which meets once per year and consists of FPM Co-Clerks, Childcare Committee members, Spiritual Growth First Half Hour Clerk. The meeting shall be initiated by FPM Co-Clerks but may require the Childcare Committee members to remind the Clerks. See Childcare Safety Core Committee packet.

Gifts and Leadings will find this useful as well:

General Description of Duties of Lead Childcare Provider

Responsible for the safety of the children in h/her care

Engage the children throughout the hour(s)

Supervise assistant staff

Conduct an annual review of assistant (joined by Childcare Subcommittee)

Communicate with parents of the children in your care for cordiality and for information sharing about their children, as needed

Communicate any concerns to Childcare Subcommittee

Refrain from using cell phones or other electronic devices

Accompany children to the last 15 minutes of Meeting for Worship and provide report on the day's activities at the end of Meeting

If no young children are present, assist Spiritual Growth First Half Hour (aka First Day School)

Attend periodic meetings, as needed, with Childcare Subcommittee

**FRESH POND MONTHLY MEETING BUDGET**

<b>Fresh Pond Meeting Budget 2018-2019</b>					
<b>EXPENSES</b>	<b>FY 15/16</b>	<b>FY 16/17</b>	<b>FY 17/18</b>	<b>FY 18/19</b>	<b>Comments</b>
Administrative	150	200	220	270	Includes ad in Friends Journal, mailings, and printing
Child Care	2400	2800	2800	3618	Based on 1.25 hr (during Mtg) 52wks - \$34/hr for 2 workers; 2 hrs after Mtg - 34wks --\$34/hr for 2 workers (minus 20%)
Earth Care		300	300	300	For workshop and expenses
General Equalization	100	100	150	150	To be used for child/adult member/attender to attend Quaker workshops
Helping Fund - Quaker	600	600	600	600	For Quaker organizations.
Helping Fund	600	600	600	800	open to all organizations.
Hospitality	690	775	700	700	hospitality reimbursement - 9 summer weeks at \$20 and 31 winter at \$25. Reduced for those who request no reimbursement. (Potluck once a month)
Liability Insurance	350	310	310	310	FY 17/18 \$308.
Mass. Council of Churches	42	41	45	47	There are 47 adult resident members. Suggested amount is \$1 per adult member.
Ministry and Worship	200	200	200	200	Faith and Practice for new members. Books for graduating 8th and 12th graders.
Miscellaneous	50	150	150	150	For unanticipated expenses of the meeting
NEYM	8500	8700	9300	9800	For New England Yearly Meeting (5%)
NEYM Equalization	100	200	200	200	NEYM fund which provides financial help for people wishing to attend sessions.
Pastoral Care		200	200	200	For concrete support of members and attenders (rolls-over to \$2400)
Rent	12480	13104	13524	15264	12.9% increase (1.3% rent + \$30/week cleaning, \$1272/monthly)
Reserve	0	0	0	0	FPMM keeps a 40% reserve (\$13,384) of budget in NEYM Pooled Funds.
Retreat	300	300	300	300	Fresh Pond Meeting retreat
Spiritual Growth Half Hour	100	100	200	250	For expenses.
Spiritual Seed		300	300	200	For members/attenders (rolls-over 1000)
Third Sunday	100	100	100	100	For honorariums, pamphlets, supplies.
<b>TOTAL</b>	<b>26762</b>	<b>29080</b>	<b>30199</b>	<b>33459</b>	18/19 10.8%, 17/18 +3.8%, 16/17 +8.6%, 15/16 +3.4%, 14/15 +2.7%, 13/14 +5.7%
	<b>adult resident members</b>	<b>active adult attenders</b>	<b>donating hseholds</b>		
2007/08	32	30	33		
2008/09	32	30	36		
2009/10	38	25	34		34/36 active households (95% participation)
2010/11	38	27	36		36/38 active households (95% participation)
2011/12	41	26	37		37/39 active households (95% participation)
2012/13	39	26	31		31/40 active households(77%)
2013/14	39	15	32		32/40 active households (80%)
2014/15	42	11	35		35/40 active households (88%)
2015/16	41	10	33		33/35 active households (94%)
2016/17	45	10	37		37/38 active households (97%)
2017/18	44	12	32		32/37 active households (86%)

Suggested donation \$876/adult member or attender/year depending on financial circumstances.